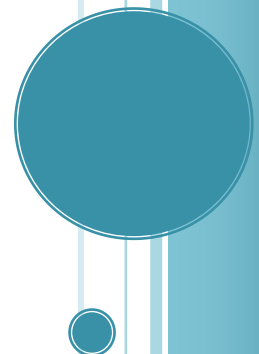


SASKATCHEWAN COLLEGE OF MIDWIVES

2023/2024 Annual Report



Midwifery in Saskatchewan

Since the proclamation of *The Midwifery Act* in 2008, making midwifery a provincially recognized and self-regulated health profession in Saskatchewan, the Saskatchewan College of Midwives has regulated the profession of midwifery in accordance with all governing legislation and regulations. Our work ensures the existence of safe, ethical, high-quality midwifery care. Collaborative relationships with the Ministry of Health and the employers of registered midwives in our province, contributes to the optimization of midwifery care in Saskatchewan.

Land Acknowledgement

The Saskatchewan College of Midwives acknowledges and honours Saskatchewan's treaty lands 2, 4, 5, 6, 8, and 10, the original homeland of the Métis, Cree, Dakota, Lakota, Dene, Nakota and Saulteaux nations. There is no room for division, discrimination, prejudice, racism, or marginalization of the people within the healthcare system and in Saskatchewan. We acknowledge the hardships and intergenerational trauma Indigenous and Métis people have faced. We are committed to a partnership of courage with Indigenous peoples as we journey toward Truth and Reconciliation.

SASKATCHEWAN COLLEGE OF MIDWIVES

OUR ROLE

Mission

The Saskatchewan College of Midwives (SCM) regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act*, *The Midwifery Regulations*, *The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high-quality care to clients and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Truth and Reconciliation** – honour and actively participate in calls to action and identify and engage in strategies that prevent and address Anti-Indigenous and systemic racism.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** – being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2021-2025

1. **Expand** Models of Practice for Midwifery
2. **Advance** Midwifery Within the Province
3. **Strengthen** the Regulation of Midwifery Practice

**Transitional Council
2023-2024
Appointed Members**

Debbie Vey, RM, Chairperson
Teegan Odell, RM, Vice-Chairperson
Carrie Dornstauder, RN
Diana Ermel, Retired RN
Debbie Gauthier, RN
Tracy Hydeman, RM
Rosalind Lydiate, RM
Joanna South, RM

**Employees
2023-2024**

Cheryl Deschene, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council (TC) manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the TC of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2024.

Activities – Regulatory and Operational

The Transitional Council:

- held three virtual meetings and three email meetings.
- reviewed and approved the 2022/2023 SCM Audited Financials.
- reviewed and approved the 2023/2024 Operational Plan.
- reviewed and approved the 2022/2023 Capital Expenditures.
- reviewed and approved the 2023/2024 Budget
- reviewed and approved the 2024/2025 Budget
- approved the Audited Financial Statements for the 2022/2023 fiscal year
- approved a recommendation to change the practice of conducting an annual financial audit to the process of an annual financial review engagement
- approved the name change of the Audit Committee to the Financial Review Engagement Committee and approved the Terms of Reference
- approved the amendments to the *Midwifery Administrative Bylaws* related to the financial review engagement process
- re-appointed Priority Accounting Services CPA Prof Corp. to conduct a financial review of the SCM financial statements for 2023/2024
- approved the rescheduling of the 2024 Strategic Planning session to Spring of 2025, thus extending the current Strategic Plan to 2025
- approved a recommendation to host a Midwifery Symposium – date to be determined
- approved the deferral of the submission of proposed amendments to *The Midwifery Act*
- approved proposed amendments to the *The Midwifery Regulations* and made submission to government
- approved the development of proposed amendments to *The Midwifery Regulatory Bylaws* to include a non-clinical category for membership and licensure for submission to government

Other:

- TC member, T. Hydeman, RM, is a member of the Canadian Midwifery Regulators Council (CMRC) Equity, Diversity & Inclusion Committee and the Professional Policy Committee
- TC member, T. Odell is a member of the CMRC Board of Directors
- The College awaits three new appointments to the TC from Government of Saskatchewan
- The College continues to collaborate with counterparts regarding assessment processes for Internationally Educated Midwives (IEM)
- Three College representatives met with health professionals, stakeholders, and other members of the Sturgeon Lake First Nation to discuss Indigenous Midwifery in Saskatchewan
- The annual operational grant was received from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$220,420 for the 2023/2024 fiscal year.
- *The Midwifery Regulatory Bylaws, 2023* were published in The Saskatchewan Gazette thus coming into effect on this date.
- The new SCM website was launched in April 2023

Members:

TC appointed/re-appointed members to the:

- **Professional practice Policy Committee**
 - Sarah Booth, RM, Swift Current
 - Victoria Braun, RM, Swift Current
- **Discipline Committee**
 - Rosalind Lydiate, RM, Saskatoon
- **Financial Review Engagement Committee**
 - Sarah Booth, RM, Swift Current
 - Diana Ermel, TC Member, Regina

CMRC Documents Adopted and Approved

- CMRC Position Statement – Midwives Working to Full Scope of Training (2023)
- CMRC Position Statement – Equity, Diversity and Inclusion – (Approved October, 2020), Revised (Approved June, 2023)

SCM Documents Approved

Professional Practice Policies

- Continuing Competence Requirements
- Planned Out of Hospital Birth (OOHB)
- Obstetrical Emergency Skills
- Vaginal Birth After One Previous Low Segment Cesarean Section (VBAC)
- Privacy of Continuing Competence Documentation

Operational Policies

- Member Audit (Formally Professional Practice Policy)
- Records Retention and Destruction
- Financial Review Engagement

SCM Documents Rescinded (In compliance with *The Regulatory Bylaws, 2023*)

- Professional Practice Policy – Second Attendant
- Operational Policy – Honourary Membership

Complaints and Discipline

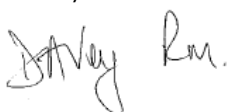
No complaints against registered midwife members were received by the College during the 2023/2024 fiscal year.

External Relations and Other Initiatives:

- SCM staff members meet regularly with the Provincial Midwifery Manager
- ED/Registrar, Cheryl Deschene, is a member of the CMRC Board of Directors, the chairperson of the Pathways to Indigenous Midwifery Committee and a member of the Registration Affairs Committee. Both are sub-committees of the CMRC
- The SCM continues to be actively involved with the Canadian Midwifery Regulators Council (CMRC) and the maintenance of the Canadian Midwifery Registration Examination (CMRE).
- SCM actively seeks out Truth and Reconciliation initiatives to engage staff, TC members and RM members.
- The SCM participates in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan.

We look forward to another year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for clients and their babies.

Sincerely,



Executive Director/Registrar Report Cheryl Deschene

The Saskatchewan College of Midwives (SCM) celebrates another year of the regulation of midwifery in the public interest.

At the end of the fiscal year, March 31, 2024, there were 17 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to two students from recognized midwifery education programs as they complete clinical practicums in the province. Registered midwives and their employers assist in midwifery education by providing students with valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education. The College's website upgrade was launched providing easier and more efficient access to members of the public, stakeholders and registered midwives.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

May we continue to stand united and take good care of one another. We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...



Registration Inquiry Data Saskatchewan College of Midwives (SCM)

Inquiries	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024 As of March, 31/24
SCM Membership & Licensure	32	23	23	19	7	13	12	5	11	16	24	11	32
Midwifery Education Programs	13	17	6	14	4	6	7	0	7	5	7	2	4

2023 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2023 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Kristine Robinson, RM (non-practicing), Chairperson, Winnipeg, Manitoba
Maud Addai, RM, Grand Falls-Windsor, Newfoundland
Janice McCaskill, RM, Saskatoon, Saskatchewan
Julia Moxley, RM, Regina, Saskatchewan
Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Rosalind Lydiate, RM, Saskatoon
Kelly Fitzmaurice, RM, Winnipeg, Manitoba
Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
Tara Rudy, RN(NP), Nipawin, Saskatchewan

Audit Committee

Committee Members

Sarah Booth, RM, Swift Current, Saskatchewan
Diana Ermel, Regina, Saskatchewan
Floralyn Wessel, Regina, Saskatchewan

Professional Practice Policies Committee

Committee Members

Sarah Booth, RM, Swift Current, Saskatchewan
Victoria Braun, RM, Swift Current, Saskatchewan
Jordan Duesing, RM, Regina, Saskatchewan
Jessica Bailey, RM, Saskatoon, Saskatchewan
Joanna South, RM, Swift Current, Saskatchewan

FINANCIAL REVIEW ENGAGEMENT

Priority Accounting Services CPA Prof. Corp.
2144 Cornwall St
Regina, Saskatchewan S4P 2K7

Independent Practitioner's Review Engagement Report

To the Members
Saskatchewan College of Midwives

We have reviewed the accompanying financial statements of Saskatchewan College of Midwives that comprise the statement of financial position as at March 31, 2024, and the Statements of operations, net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Saskatchewan College of Midwives as at March 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Priority Accounting Services CPA Prof. Corp.

Regina, SK
May 21, 2024

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2024

	2024	2023
Revenue		
Government Grant	\$ 216,239	\$ 223,662
Interest and Other Revenue	2,129	326
Membership/License Fees		
Application Fees	600	300
Initial and Renewal	44,816	41,283
Student Membership	200	300
Total Membership/License Fees	45,616	41,883
Total revenue	263,984	265,871
Expenses		
Accounting & Audit Fees	5,832	9,087
Annual Meeting	430	-
CMRC/CMRE Expenses	3,300	3,390
Communications	2,639	10,692
Consultants	1,423	600
Insurance	2,727	2,685
Interest and bank charges	463	753
Legal Fees	7,163	-
Memberships and Professional Development	793	777
Office expenses	9,802	7,122
Office Rental	5,600	11,200
Provincial National Meetings & Conferences	11,030	5,396
Salaries and benefits	206,101	212,088
Telephone	1,012	1,451
Transitional Council	5,669	366
Travel expenses	-	264
Total expenses	263,984	265,871
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE REVIEW ENGAGEMENT REPORT IS AVAILABLE UPON REQUEST



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