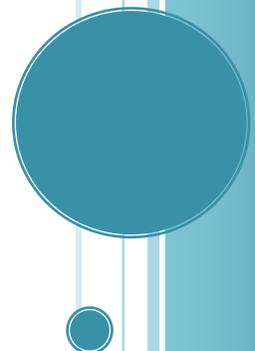


SASKATCHEWAN COLLEGE OF MIDWIVES

2022/2023 Annual Report



SASKATCHEWAN COLLEGE OF MIDWIVES

Role of the College

The SCM is the regulating body for the profession of midwifery in the province of Saskatchewan. The SCM has the following duties and responsibilities:

- To serve and protect the public;
- To exercise its powers and discharge its responsibilities in the public interest;
- To regulate the practice of the profession and to govern the members in accordance with the Act and the bylaws;
- To assure the public of the knowledge, skill, proficiency and competency of members in the practice of midwifery.

The SCM operates under the principles of accountability, responsiveness, and accessibility. At the core of all College activity is the principle of serving and protecting the public. In order to do this, the College consults with members and others to develop standards and policies and works with other health professionals and health regulatory colleges and areas of government which affect the practice of midwifery.

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Mission

The Saskatchewan College of Midwives (SCM) regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act*, *The Midwifery Regulations*, *The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high-quality care to clients and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Truth and Reconciliation** – honour and actively participate in calls to action and identify and engage in strategies that prevent and address Anti-Indigenous and systemic racism.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** – being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2021-2024

1. **Expand** Models of Practice for Midwifery
2. **Advance** Midwifery Within the Province
3. **Strengthen** the Regulation of Midwifery Practice

Transitional Council 2022-2023 Appointed Members

Debbie Vey, RM, Chairperson
Teegan Odell, RM, Vice-Chairperson
Nicki Bayfield-Ash, RN
Carrie Dornstauder, RN
Diana Ermel, Retired RN
Debbie Gauthier, RN
Tracy Hydeman, RM
Rosalind Lydiate, RM
Joanna South, RM

Employees 2022-2023

Cheryl Deschene, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council (TC) manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the TC of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2023.

Staff and Council:

- TC held four email meeting and three virtual meetings.
- The annual operational grant was received from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$214,318 for the 2022/2023 fiscal year.
- TC reviewed and approved the 2021/2022 SCM Audited Financials.
- TC reviewed and approved the 2022/2023 Operational Plan.
- TC reviewed and approved the 2021/2022 Capital Expenditures.
- T. Hydeman, TC Member, RM is a member of the Canadian Midwifery Regulators Council (CMRC) Equity, Diversity & Inclusion Committee and the Professional Policy Committee.
- TC Executive and College staff met with the Minister of Health as well as various other government ministries and branches to discuss priorities with respect to midwifery in our province, including Indigenous Midwifery, the number of funded midwife positions, access to midwifery care for Saskatchewan residents and, scope of midwifery practice.

Members:

TC appointed/re-appointed members to the:

- **Professional Conduct Committee**
 - Maud Addai, RM, Newfoundland
 - Kristine Robinson, RM Non-practicing, Manitoba
 - Janice McCaskill, RM, Saskatoon SK
 - Julia Moxley, RM, Regina SK

Regulatory Activities, Legislation, Bylaws and Policy:

TC approved:

- Amendment to the *Midwifery Fee Bylaws* was approved, increasing the licence fee for midwives to \$2,500.
- Re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2022/2023.
- Audited Financial Statements for the 2021/2022 fiscal year.
- Amendments to *The Midwifery Act* were deferred.
- Proposed amendments to the *The Midwifery Regulations*, and *The Midwifery Regulatory Bylaws* were approved and submitted to government.
- TC rescinded approval of the International Midwifery Pre-registration Program (IMPP) as an approved assessment process.
- TC approved the training courses offered through the University of British Columbia (UBC), Continuing Education/Professional Development for the purposes of assuring that Saskatchewan Midwives obtain the necessary training and competencies to perform the authorized practices of midwifery. Specifically, the UBC course currently entitled "Opioids and Benzodiazepines: Safe Prescribing for Midwives" with respect to prescribing, administering and possessing controlled drugs and substances as may be amended in *The Midwifery Regulations* related to drugs, diagnostic tests and invasive procedures and the respective tables in the Appendix of *The Midwifery Regulations* and in accordance with *The Midwifery Regulatory Bylaws* as may be amended.

- CMRC Documents Adopted and Approved
 - CMRC Midwife Self-Assessment Tool (2022)
 - CMRC Statement of Commitment: Reconciliation and Indigenous Relations (2022)
 - CMRC Response to the Truth and Reconciliation Commission of Canada's Calls to Action
 - CMRC Environmental Sustainability Commitment
 - CMRC Assessment and Bridging Statement
- SCM Documents Approved
 - Midwifery Standards of Practice (Approved February 2022), Revised Version (Approved February 2023)
- SCM Documents Rescinded
 - Eligibility to Maintain Licensure (Rescinded February 2023)
 - Midwifery Education Program Recognition (Rescinded February 2023)
 - Membership & Licensure of Midwifery Education Program Graduates (Rescinded February 2023)

Complaints and Discipline

No complaints against registered midwife members were received by the College during the 2022/2023 fiscal year.

External Relations and Other Initiatives:

- SCM staff members meet regularly with the Provincial Midwifery Manager.
- TC approved the University of British Columbia, Faculty of Medicine, Internationally Educated Midwives Bridging Program (IEMBP) as an acceptable assessment process for Internationally Educated Midwife applicants seeking membership and licensure with the SCM.
- C. Deschene, ED/Registrar is a member of the CMRC sub-committee on Pathways to Indigenous Midwifery and the Registration Affairs Committee.
- The SCM continues to be actively involved with the Canadian Midwifery Regulators Council (CMRC) and the maintenance of the Canadian Midwifery Registration Examination (CMRE).
- SCM actively seeks out Truth and Reconciliation initiatives to engage staff, TC members and RM members.
- The new SCM website has been completed and it is anticipated that it will be launched in the beginning of the new fiscal year. Work is ongoing with the development of a membership database.
- The SCM participates in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan.

We look forward to another year of regulated midwifery in the province of Saskatchewan and to providing safe, high-quality midwifery care for clients and their babies.

Sincerely,



Executive Director/Registrar Report Cheryl Deschene

The Saskatchewan College of Midwives (SCM) celebrates another year of the regulation of midwifery in the public interest.

At the end of the fiscal year, March 31, 2023, there were 16 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to two students from recognized midwifery education programs as they engaged in clinical practicums in the province. Registered midwives and their employers assist in midwifery education by providing students with valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education. The College's website upgrade is nearing completion.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

May we continue to stand united and take good care of one another. We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...



Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 As of March, 31/23	Inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years - Full Practising, Restricted, Student)
SCM Membership & Licensure	32	23	23	19	7	13	12	5	11	16	24	11	7
Midwifery Education Programs	13	17	6	14	4	6	7	0	7	5	7	2	

Note: Membership & Licensure did not necessarily occur within the inquiry year.

2022 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2022 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Kristine Robinson, RM (non-practicing), Chairperson, Winnipeg, Manitoba
 Maud Addai, RM, Grand Falls-Windsor, Newfoundland
 Janice McCaskill, RM, Saskatoon, Saskatchewan
 Julia Moxley, RM, Regina, Saskatchewan
 Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Nicki Bayfield Ash, RN, Regina, Saskatchewan
 Kelly Fitzmaurice, RM, Winnipeg, Manitoba
 Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
 Tara Rudy, RN(NP), Nipawin, Saskatchewan

Audit Committee

Committee Members

Sarah Booth, RM, Swift Current, Saskatchewan
 Diana Ermel, Retired RN, Regina, Saskatchewan
 Floralyn Wessel, Retired RN, Regina, Saskatchewan

Professional Practice Policies Committee

Committee Members

Sarah Booth, RM, Swift Current, Saskatchewan
 Victoria Braun, RM, Swift Current, Saskatchewan
 Jordan Duesing, RM, Regina, Saskatchewan
 Jessica Bailey, RM, Saskatoon, Saskatchewan
 Joanna South, RM, Swift Current, Saskatchewan

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2023

The following selected financial information is derived from the annual audited financial statements of the Saskatchewan College of Midwives.

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2023	2022
Revenue		
Government Grant	\$ 223,662	\$ 208,506
Interest and Other Revenue	326	25
Membership/License Fees		
Application Fees	300	900
Initial and Renewal	41,283	36,117
Student Membership	300	400
Total Membership/License Fees	41,883	37,417
Total revenue	265,871	245,948
Expenses		
Accounting & Audit Fees	9,087	5,452
CMRC/CMRE Expenses	3,390	3,120
Communications	10,692	1,131
Consultants	600	4,233
Insurance	2,685	2,582
Interest and bank charges	753	352
Legal Fees	-	10,823
Memberships/Prof. development	777	827
Office expenses	7,122	7,805
Office Rental	11,200	8,400
Provincial National Meetings & Conference	5,396	-
Salaries and Benefits	212,088	194,498
Telephone	1,451	4,408
Transitional Council	366	1,951
Travel expenses	264	366
Total expenses	265,871	245,948
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



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