

SASKATCHEWAN COLLEGE OF MIDWIVES

2021/2022 Annual Report



SASKATCHEWAN COLLEGE OF MIDWIVES

OUR ROLE

Mission

The Saskatchewan College of Midwives (SCM) regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act*, *The Midwifery Regulations*, *The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high-quality care to clients and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Truth and Reconciliation** – honour and actively participate in calls to action and identify and engage in strategies that prevent and address Anti-indigenous and systemic racism
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** – being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2021- 2024

1. **Expand** Models of Practice for Midwifery
2. **Advance** Midwifery Within the Province
3. **Strengthen** the Regulation of Midwifery Practice

Transitional Council 2021-2022 Appointed Members

Debbie Vey, RM, Chairperson
Teegan Odell, RM, Vice-Chairperson
Nicki Bayfield-Ash, RN
Stella Devenney, RN(NP) (July 2021)
Carrie Dornstauder, RN
Diana Ermel, Retired RN
Debbie Gauthier, RN
Tracy Hydeman, RM
Rosalind Lydiate, RM
Joanna South Perras, RM

Employees 2021-2022

Cheryl Deschene, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council (TC) manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the TC of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2022.

Staff and Council:

- TC held two email meeting and three virtual/teleconference meetings (Due to COVID-19).
- The annual operational grant was received from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$210,116 for the 2021/2022 fiscal year.
- TC reviewed and approved the 2021/2022 Operational Plan.
- Teegan Odell and Dianna Ermel agreed to reappointment for another term on the Transitional Council.
- Stella Devenney completed several terms on the Transitional Council and declined reappointment.
- TC approved a newly developed Business Continuity Plan to mitigate any unexpected changes in College operations.
- Acknowledgement of the passing of one of the College's founding members and long-time chairperson, Ray Joubert. His wisdom, mentorship and friendship will be missed. Condolences to his family and friends.

Members:

TC appointed/re-appointed members to the:

- **Audit Committee**
Diana Ermel, Retired RN, Regina, Saskatchewan
- **Discipline Committee**
Nicki Bayfield-Ash, RN, Regina, Saskatchewan
- **Professional Practice Policy Committee**
Jordan Duesing, RM, Fort Qu'Appelle, Saskatchewan
Joanna South Perras, RM, Swift Current, Saskatchewan
Jessica Bailey, RM, Saskatoon, Saskatchewan

Regulatory Activities, Legislation, Bylaws and Policy:

TC approved:

- Amendment to the *Midwifery Fee Bylaws*
- the re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2021/2022.
- the 2020/2021 Audited Financial Statements.
- Amendments to *The Midwifery Act*, *The Midwifery Regulations*, and *The Midwifery Regulatory Bylaws* and the submission of a final draft of amendments to government.
- College documents:
 - Code of Ethics for Midwives in Saskatchewan (April 2021)
 - Midwifery Standards of Practice (February 2022)

Complaints and Discipline

No complaints against registered midwife members were received by the College during the 2021/2022 fiscal year.

External Relations and Other Initiatives:

- SCM staff members meet regularly with the Provincial Midwifery Manager.
- SCM staff members have met with representatives of Sturgeon Lake First Nation (SLFN) as they develop a Midwifery Program in their community. Discussions are ongoing.
- The SCM continues to be actively involved with the Canadian Midwifery Regulators Council (CMRC) and the maintenance of the Canadian Midwifery Registration Examination (CMRE).
 - TC approved the adoption of the Canadian Competencies for Midwives, 2020 as well as the Companion Document to the Canadian Competencies for Midwives, 2020
 - TC approved the exploration of options for inclusion of a question on licence renewal application forms for RM members regarding self-declaration of Indigenous ancestry (First Nations, Inuit, Metis). CMRC will assist in the development of sample wording and provide a comprehensive sample outline of data purpose and usage.
 - TC approved SCM staff participation in the development of a Competency Assessment Program being developed by the College of Midwives of Ontario.
- Laurentian University in Ontario closed their midwifery education program.
- The first online writing of the CMRE was offered to candidates.
- SCM actively seeks out Truth and Reconciliation initiatives to engage staff, TC members and RM members.
- Work is ongoing with SCM website upgrade and the development of a membership database.
- The SCM participates in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan.

We look forward to another year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for clients and their babies.

Sincerely,

Handwritten signature in cursive script, appearing to read "J. Vey Rm."

Executive Director/Registrar Report Cheryl Deschene

The Saskatchewan College of Midwives (SCM) celebrates another year of the regulation of midwifery in the public interest.

At the end of the fiscal year, March 31, 2022, there were 15 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to three students from recognized midwifery education programs as they complete clinical practicums in the province. Registered midwives and their employers assist in midwifery education by providing students with valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education. Work on upgrading and updating the College's website continues.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

May we continue to stand united and take good care of one another. We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...



Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022 As of March, 31/22	Inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years – Full Practising, Restricted, Student)
SCM Membership & Licensure	32	23	23	19	7	13	12	5	11	16	23	5
Midwifery Education Programs	13	17	6	14	4	6	7	0	7	5	7	

Note: Membership & Licensure did not necessarily occur within the inquiry year.

2021 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2021 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Kristine Robinson, RM (non-practicing), Chairperson, Winnipeg, Manitoba
Maud Addai, RM, Grand Falls-Windsor, Newfoundland
Jacky Freislich Nduru, RM, Fort Qu'Appelle, Saskatchewan
Carol Griffin, RM, St. Pierre-Jolys, Manitoba
Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Nicki Bayfield Ash, RN, Regina, Saskatchewan
Kelly Fitzmaurice, RM, Winnipeg, Manitoba
Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
Tara Rudy, RN(NP), Nipawin, Saskatchewan

Audit Committee

Committee Members

Sarah Booth, RM, Regina, Saskatchewan
Diana Ermel, Regina, Saskatchewan

Professional Practice Policies Committee

Committee Members

Sarah Booth, RM, Regina, Saskatchewan
Victoria Braun, RM, Swift Current, Saskatchewan
Jordan Duesing, RM, Fort Qu'Appelle, Saskatchewan
Jessica Bailey, RM, Saskatoon, Saskatchewan
Joanna South Perras, RM, Swift Current

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2022

The following selected financial information is derived from the annual audited financial statements of the Saskatchewan College of Midwives.

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2022	2021
Revenue		
Government Grant	\$ 208,506	\$ 211,963
Interest and Other Revenue	25	259
Membership/License Fees		
Application Fees	900	300
Initial and Renewal	36,117	31,167
Student Membership	400	300
Total Membership/License Fees	37,417	31,767
Total revenue	245,948	243,989
Expenses		
Accounting & Audit Fees	5,452	5,208
CMRC/CMRE Expenses	3,120	3,075
Communications	1,131	1,217
Consultants	4,233	713
Insurance	2,582	1,851
Interest and bank charges	352	447
Legal Fees (Schedule 1)	10,823	2,371
Memberships and licenses	827	-
Office expenses	7,805	6,260
Office Rental	8,400	12,600
Professional Development	-	1,123
Salaries and Benefits	194,498	203,487
Telephone	4,408	3,984
Transitional Council	1,951	1,401
Travel expenses	366	252
Total expenses	245,948	243,989
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



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