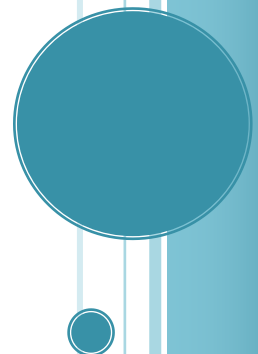


# SASKATCHEWAN COLLEGE OF MIDWIVES

*2020/2021 Annual Report*



# SASKATCHEWAN COLLEGE OF MIDWIVES

## OUR ROLE

### **Mission**

The Saskatchewan College of Midwives (SCM) regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

### **Vision**

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

### **Mandate**

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act, Midwifery Regulations, The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high quality care to women and their families in the province of Saskatchewan.

## Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** – being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

## Goals 2017- 2021

1. **Strengthen** the Regulation of Midwifery Practice (to become self-governing)
2. **Advance** Midwifery Within the Province
3. **Expand** Models of Practice for Midwifery

### Transitional Council 2020-2021 Appointed Members

Debbie Vey, RM, Chairperson  
Teegan Odell, RM, Vice-Chairperson  
Nicki Bayfield-Ash, RN  
Stella Devenney, RN(NP)  
Carrie Dornstauder, RN  
Diana Ermel, Retired RN  
Debbie Gauthier, RN  
Tracy Hydeman, RM  
Rosalind Lydiate, RM  
Joanna South Perras, RM

### Employees 2020-2021

Cheryl Deschene, Executive Director/Registrar  
Maureen Belanger, Executive Assistant

## Chairperson Report

### Debbie Vey, RM

The Transitional Council (TC) manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the TC of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2021.

#### Staff and Council:

- TC met once in person, held two email meeting and three teleconference/virtual meetings (Due to COVID-19).
- The College received the annual operational grant from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$197,000.00 for the 2020/2021 fiscal year with an additional one-time funding grant issued in the amount of \$60,000.00 and assigned to specific College expenses.
- TC reviewed and approved the 2020/2021 Operational Plan
- TC archived the SCM pamphlet entitled "The Regulation of Midwifery in Saskatchewan"
- Approval of the Strategic Plan, 2017 – 2020 was extended to April 2021.
- New TC member appointments occurred in 2020 and are as follows:
  - Nicki Bayfield-Ash, RN
  - Carrie Dornstauder, RN
  - Debbie Gauthier, RN
  - Tracy Hydeman, RM
  - Joanna South Perras, RM
- Implementation of a Confidentiality Agreement and a Conflict of Interest Agreement was approved by TC for TC members.
- TC approved a Business Continuity Plan.

#### Members:

- TC appointed/re-appointed members to the Audit Committee:
  - Tracy Hydeman, RM, Regina, Saskatchewan
  - Diana Ermel, Retired RN, Regina, Saskatchewan
  - Sarah Booth, RM, Regina, Saskatchewan
- TC appointed/re-appointed members to the Discipline Committee:
  - Dr. Kathy Lawrence, GP, Regina, Saskatchewan
  - Stella Devenney, RN(NP), TC Member, Regina, Saskatchewan
  - Kelly Fitzmaurice, RM, Winnipeg, Manitoba
  - Tara Rudy, RN(NP), Nipawin, Saskatchewan
- TC appointed/re-appointed members to the Professional Practice Policy Committee:
  - Sarah Booth, RM, Regina, Saskatchewan
  - Victoria Braun, RM, Swift Current, Saskatchewan

#### Regulatory Activities, Legislation and Policy:

- TC approved amendments to *the Midwifery Administrative Bylaws*
- TC approved the re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2020/2021.
- TC approved the 2019/2020 Audited Financial Statements
- TC approved/re-approved the following College policies:
  - Council Member Attributes and Responsibilities Policy (April 2020)
  - Council Member Conflict of Interest Policy (September 2020)
  - Delegation to Registrar Policy (December 2020)

## Complaints and Discipline

No complaints were received by the College during the 2020/2021 fiscal year.

### External Relations and Other Initiatives:

- The SCM continues to be actively involved with the Canadian Midwifery Regulators Council (CMRC) and the maintenance of the Canadian Midwifery Registration Examination (CMRE).
  - TC approved the adoption of the CMRC document “Response to Truth and Reconciliation Commission of Canada: Calls to Action”.
  - TC approved the adoption of the CMRC “Statement on Equity, Diversity & Inclusion”.
- TC provided feedback on the CMRC revised Canadian Competencies for Midwives, 2020
- The SCM participates in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan as time allows.
  - TC approved the adoption of the NIRO Statement – “Professional Accountability During the Pandemic”.

We look forward to our fourteenth year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for clients and their babies.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Vey R.M.", is positioned below the word "Sincerely,".

## Executive Director/Registrar Report Cheryl Deschene

The work of the Saskatchewan College of Midwives (SCM) over the past year, and during these unprecedented times has continued with a 'business as usual' approach accompanied by a few minor adjustments.

At the end of the fiscal year, March 31, 2021, there were 14 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to three students from recognized midwifery education programs/approved assessment processes in order for them to complete clinical practicums/clerkships in the province. Registered midwives and their employers assist in midwifery education by providing students with a valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education. Work on upgrading and updating the College's website has begun.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

May we continue to stand united and take good care of one another. We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...



## Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021 As of March, 31/21	Inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years – Full Practising, Restricted, Student)
SCM Membership & Licensure	13	18	17	28	32	23	23	19	7	13	12	5	11	16	4
Midwifery Education Programs	0	11	15	15	13	17	6	14	4	6	7	0	7	5	

**Note:** Membership & Licensure did not necessarily occur within the inquiry year.

## 2020 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2020 Annual Meeting that required official follow-up by the Transitional Council.

## SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

### Professional Conduct Committee

#### Committee Members

Kristine Robinson, RM (non-practicing), Chairperson, Winnipeg, Manitoba  
 Maud Addai, RM, Registered Midwife, Grand Falls-Windsor, Newfoundland  
 Jacky Freislich Nduru, RM, Registered Midwife, Fort Qu'Appelle, Saskatchewan  
 Carol Griffin, RM, Registered Midwife, St. Pierre-Jolys, Manitoba  
 Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

### Discipline Committee

#### Committee Members

Stella Devenney, RN(NP), Regina, Saskatchewan  
 Kelly Fitzmaurice, RM, Winnipeg, Manitoba  
 Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan  
 Tara Rudy, RN(NP), Nipawin, Saskatchewan

### Audit Committee

#### Committee Members

Sarah Booth, RM, Regina, Saskatchewan  
 Diana Ermel, Regina, Saskatchewan

## FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2021

The following selected financial information is derived from the annual audited financial statements of the Saskatchewan College of Midwives.

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2021	2020
<b>Revenue</b>		
Government Grant	\$ 211,963	\$ 212,435
Application Fees	300	900
License Fees	31,167	39,783
Interest and Other Revenue	259	2,198
Student Membership	300	200
	<b>243,989</b>	<b>255,516</b>
<b>Expenses</b>		
Accounting & Audit Fees	5,208	4,584
Bank charges	447	426
CMRC/CMRE Expenses	3,075	2,895
Communications	1,217	803
Consultants	713	1,529
Insurance	1,851	1,825
Legal Fees (Schedule 1)	2,371	14,357
Meetings & Conferences	-	9,758
Office expenses	6,260	5,808
Office Rental	12,600	8,400
Professional Development	1,123	1,645
Salaries and Benefits	203,487	194,027
Telephone	3,984	1,776
Transitional Council	1,401	7,683
Travel expenses	252	-
	<b>243,989</b>	<b>255,516</b>
<b>Excess (Deficiency) of Revenue Over Expenses</b>	<b>\$ -</b>	<b>\$ -</b>

**THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.**





**Saskatchewan College of Midwives**  
**PO Box 32097**  
**Regina, Saskatchewan**  
**S4N 7L2**  
**Website: [www.saskmidwives.ca](http://www.saskmidwives.ca)**