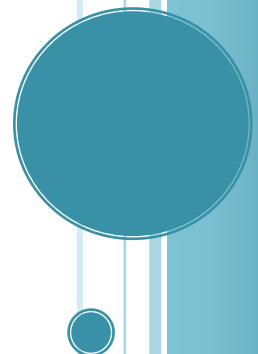


SASKATCHEWAN COLLEGE OF MIDWIVES

2019/2020 Annual Report



SASKATCHEWAN COLLEGE OF MIDWIVES

OUR ROLE

Mission

The Saskatchewan College of Midwives regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act, Midwifery Regulations, The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high quality care to women and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** –being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2017- 2020

1. **Strengthen** the Regulation of Midwifery Practice (to become self-governing)
2. **Advance** Midwifery Within the Province
3. **Expand** Models of Practice for Midwifery

Transitional Council 2019-2020 Appointed Members

Debbie Vey, RM, Chairperson
Debbie Mpofu, RM, Vice-Chairperson
Resigned December 2019 – Member Until Replacement Appointed
Teegan Odell, RM Vice-Chairperson
Stella Devenney, RN(NP)
Diana Ermel
Rosalind Lydiate, RM
Dr. Kristine Mytopher, M.D., F.R.C.S.(C)
Term Expired July 2019
Noel Selinger
Resigned September 2019
Laveena Tratch, RN
Term Expired July 2019

Employees 2019-2020

Cheryl Deschene, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the Transitional Council (TC) of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2020.

Staff and Council:

- TC met three times in person, held three email meetings and one teleconference meeting. One regularly scheduled in person meeting was cancelled due to a minimal number of agenda items.
- The College received the annual operational grant from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$197,000.00 for the 2019/2020 fiscal year.
- The TC Executive Committee met with the Director of Maternal & Children's Health, Saskatchewan Health Authority to discuss the role of midwifery in the province.
- The College has been in communication with SAHO to accurately define the qualifications for the position of Second Attendant.
- The TC Chairperson and Vice-Chairperson participated in training involving Effective Public Purpose Boards and council and committee chairperson orientation.
- TC reviewed and approved the 2019/2020 Operational Plan
- It is anticipated that the new TC member appointments will occur some time in 2020

Members:

- TC appointed members to the Audit Committee:
 - Tracy Hydeman, RM, Regina
 - Diana Ermel, Retired RN
- TC appointed members to the Professional Conduct Committee:
 - Maud Addai, RM, Grand Falls-Windsor, Newfoundland
 - Jacky Freislich Nduru, RM, Fort Qu'Appelle, Saskatchewan
 - Kristine Robinson, RM (non-practicing), Winnipeg, Manitoba

Regulatory Activities, Legislation and Policy:

- TC approved amendments to *The Fee Bylaws* to facilitate members proposing to cease practice in the course of a year allowing for their annual fees to be pro-rated with respect to the portion of the year after which they will cease to practice, which portion may not be less than three consecutive months.
- TC approved the re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2019/2020.
- TC approved/re-approved the following College policies:
 - Caring for Related Persons & Others Close to Midwives
 - Client Request for Care Out of Scope
 - Clinical Practice Guidance
 - Continuity of Care
 - Continuing Competence – Peer Case Review
 - CPR Certification
 - NRP Certification
 - Informed Choice
 - Inter-professional & Collaborative Care
 - Making a Complaint
 - Member Audit
 - Supportive Care

- TC approved further proposed revisions to *The Midwifery Act*, *The Midwifery Regulations* and *The Midwifery Regulatory Bylaws* which included revisions to the Code of Ethics.

Complaints and Discipline

- The Professional Conduct Committee received one (1) report alleging professional incompetence and/or professional misconduct on the part of a registered midwife member.

External Relations and Other Initiatives:

- We continue to be actively involved with the Canadian Midwifery Regulators Council and the maintenance of the Canadian Midwifery Registration Examination.
- We participate in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan as time allows.

We look forward to our twelfth year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for women and their babies.

Sincerely,

A handwritten signature in black ink that reads "Davey Rm." The signature is written in a cursive, slightly slanted style.

Executive Director/Registrar Report Cheryl Deschene

The accomplishments and activities of the Saskatchewan College of Midwives (SCM) over the past year are many and varied.

At the end of the fiscal year, March 31, 2020, there were 17 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to two students from recognized midwifery education programs/approved assessment processes in order for them to complete clinical practicums/clerkships in the province. Registered midwives and their employers assist in midwifery education by providing students with a valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

During these unprecedented and uncertain times, may we continue to stand united and take good care of one another. We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...



Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020 As of March, 31/20	Inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years – Full Practising, Restricted, Student)
SCM Membership & Licensure	13	18	17	28	32	23	23	19	7	13	12	5	11	
Midwifery Education Programs	0	11	15	15	13	17	6	14	4	6	7	0	7	

Note: Membership & Licensure did not necessarily occur within the inquiry year.

2019 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2019 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Kristine Robinson, RM (non-practicing), Chairperson, Winnipeg, Manitoba
 Maud Addai, RM, Registered Midwife, Grand Falls-Windsor, Newfoundland
 Jacky Freislich Nduru, RM, Registered Midwife, Fort Qu'Appelle, Saskatchewan
 Carol Griffin, RM, Registered Midwife, St. Pierre-Jolys, Manitoba
 Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
 Stella Devenney, RN(NP), Regina, Saskatchewan

Member Appointment Pending

Audit Committee

Committee Members

Tracy Hydeman, RM, Regina, Saskatchewan
 Joanna South Perras, RM, Regina, Saskatchewan
 Noel Selinger, Regina, Saskatchewan
 Resigned September 2019

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2020

The following selected financial information is derived from the annual audited financial statements of the following entities:

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2020	2019
Revenue		
Government Grant	\$ 212,435	\$ 205,718
Application Fees	900	-
CMRE - Exams	-	1,500
License Fees	39,783	33,300
Interest and Other Revenue	2,198	451
Student Membership	200	600
	255,516	241,569
Expenses		
Accounting & Audit Fees	4,584	4,454
Bank charges	426	293
CMRC Expenses	1,895	2,755
CMRE Expenses	1,000	2,500
Communications	803	1,583
Consultants	1,529	-
Insurance	1,825	1,801
Legal Fees (Schedule 1)	14,357	3,147
Meetings & Conferences	9,758	362
Office expenses	5,808	6,741
Office Rental	8,400	12,600
Professional Development	1,645	-
Salaries and Benefits	194,027	192,465
Telephone	1,776	2,385
Transitional Council	7,683	10,327
Travel expenses	-	156
	255,516	241,569
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



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