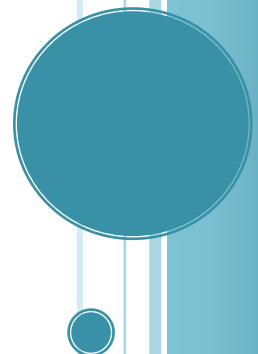


SASKATCHEWAN COLLEGE OF MIDWIVES

2018/2019 Annual Report



SASKATCHEWAN COLLEGE OF MIDWIVES

OUR ROLE

Mission

The Saskatchewan College of Midwives regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with *The Midwifery Act, Midwifery Regulations, The Regulatory Bylaws* and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high quality care to women and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** –being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2017- 2020

1. **Strengthen** the Regulation of Midwifery Practice (to become self-governing)
2. **Advance** Midwifery Within the Province
3. **Expand** Models of Practice for Midwifery

Transitional Council 2018-2019 Appointed Members

Debbie Vey, RM, Chairperson
Debbie Mpofu, RM, Vice-Chairperson
Stella DeVenney, RN(NP)
Diana Ermel
Rosalind Lydiate, RM
Dr. Kristine Mytopher, M.D., F.R.C.S.(C)
Teegan Odell, RM
Gail Rosseker (term ended Sept 2018)
Noel Selinger
Sharon Staseson, RN (term ended July 2018)
Laveena Tratch, RN
Brenda Yungwirth, BComm, MHS, CHE(term ended July 2018)

Employees 2018-2019

Cheryl Olson, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the Transitional Council (TC) of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2019.

Staff and Council:

- The TC met four times in person and held four email meetings. One regularly scheduled email meeting was cancelled due to a minimal number of agenda items.
- The College received the annual operational grant from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$197,000.00 for the 2018/2019 fiscal year.
- The TC Executive Committee met with the Executive Director of Maternal & Children's Provincial Programs, Saskatchewan Health Authority to discuss the role of midwifery in the province.
- The College replaced an Executive Committee member due to a resignation - the following are members of the Executive Committee - D. Vey (Chairperson), D. Mpofu (Vice-Chairperson), T. Odell (TC Member) and S. Devenney (TC Member) as an alternate.
- The College provided feedback on routine testing for Sexually Transmitted & Blood Borne Infection Screening in the third trimester of pregnancy to leadership in the former RQHR.
- The College has been in communication with SAHO to accurately define the qualifications for the position of Second Attendant.
- Approval of the University College of the North, Manitoba - Aboriginal Midwifery Baccalaureate Program and Bachelor of Midwifery, which is no longer operating, was rescinded and is no longer approved as a recognized Canadian midwifery education program.
- The College provided feedback on – Provincial Health Authority Administration Regulations and Practitioner Staff Bylaws.
- TC members D. Mpofu and T. Odell have been selected as members on the Saskatchewan Health Authority (SHA) Executive Council.
- An Indigenous Midwifery Education Program is being explored as an option at the University of Saskatchewan. The project lead is Angela Bowen, Professor, College of Nursing; Associate Member, Psychiatry, College of Medicine, University of Saskatchewan. D. Vey represents the College as a member on the working group.

Members:

- The TC approved/re-approved the following College policies:
 - Mandatory Care Review, Consultation and Transfer of Care (new title)
 - Delegation to the Registrar
 - Financial Sponsorship for Members
 - Honourary Membership
 - Membership & Licensure of MEP Graduates
 - Report of Unauthorized Practice and Use of Title
 - Restricted Membership & Licensure Application Process
- The following member was appointed to the SCM Audit Committee:
 - Noel Selinger for the term 2019 – 2021
- The TC established a Standing Committee to review the SCM Professional Practice Policies. Committee members are:
 - J. Bailey, RM (Representative of MAS - Saskatoon)
 - T. Hydeman, RM (Representative of MAS - Regina)
 - J. Nduru, RM (Representative of MAS - Fort Qu'Appelle)
 - M. Ouwayza, RM (Representative of MAS - Swift Current)
 - D. Ermel, (TC Member)

Regulatory Activities, Legislation and Policy:

- The TC approved a fee increase to the application fee, the fee is set at \$300 and an increase to the membership/licensure fee, the fee set at \$2,200 for 2019 and subsequent licensure years.
- The TC approved the re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2018/2019.

Complaints and Discipline

- The Professional Conduct Committee received no report(s) alleging professional incompetence and/or professional misconduct on the part of registered midwife member(s).

External Relations and Other Initiatives:

- We continue to be actively involved with the Canadian Midwifery Regulators Council and the maintenance of the Canadian Midwifery Registration Examination.
- Work continues with direction from the TC with respect to the delivery of information to the public about the role of the registered midwife and the role of the doula.
- We participate in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan as time allows.

We look forward to our eleventh year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for women and their babies.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Vey Rm." with a stylized flourish.

Executive Director/Registrar Report Cheryl Olson

The accomplishments and activities of the Saskatchewan College of Midwives (SCM) over the past year are many and varied.

At the end of the fiscal year, March 31, 2019, there were 15 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to four students from recognized midwifery education programs/approved assessment processes in order for them to complete clinical practicums/clerkships in the province. Registered midwives and their employers assist in midwifery education by providing students with a valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...

A handwritten signature in dark purple ink that reads "C Olson". The signature is written in a cursive, slightly slanted style.

Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 As of March 31/19	Inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years – Full Practising, Restricted, Student)
SCM Membership & Licensure	13	18	17	28	32	23	23	19	7	13	12	5	68
Midwifery Education Programs	0	11	15	15	13	17	6	14	4	6	7	0	

Note: Membership & Licensure did not necessarily occur within the inquiry year.

2018 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2018 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Barbara Puckett, RN(NP), Neonatal Nurse Practitioner, Saskatoon, Saskatchewan
 Debbie Vey, RM, Registered Midwife, Fort Qu'Appelle, Saskatchewan
 Carol Griffin, RM, Registered Midwife, Steinbach, Manitoba
 Bridget Mensah, RM, Registered Midwife, Surrey, British Columbia
 Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
 Heather Wood, RM, Registered Midwife, Victoria, British Columbia
 Kari Hammersley, RM, Brandon, Manitoba
 Stella DeVenney, RN(NP), Regina, Saskatchewan
 Laveena Tratch, RN, Regina Saskatchewan

Audit Committee

Committee Members

Tracy Hydeman, RM, Regina, Saskatchewan
 Joanna South Perras, RM, Regina, Saskatchewan
 Noel Selinger, Regina, Saskatchewan
 Brenda Yungwirth, BComm, MHS, CHE, Regina, Saskatchewan (Term ended July 2018)

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2019

The following selected financial information is derived from the annual audited financial statements of the following entities:

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2019	2018
Revenue		
Government Grant	\$ 205,718	\$ 204,673
Application Fees	-	550
CMRE - Exams	1,500	750
License Fees	33,300	28,200
Interest and Other Revenue	451	514
Student Membership	600	900
	241,569	235,587
Expenses		
Accounting & Audit Fees	4,454	4,340
Bank charges	293	1,966
CMRC Expenses	2,755	2,680
CMRE Expenses	2,500	1,750
Communications	1,583	1,752
Consultants	-	2,563
Insurance	1,801	1,777
Legal Fees (Schedule 1)	3,147	3,422
Meetings & Conferences	362	10,118
Office expenses	6,741	4,680
Office Rental	12,600	8,400
Salaries and Benefits	192,465	180,917
Telephone	2,385	1,962
Transitional Council	10,327	9,062
Travel expenses	156	198
	241,569	235,587
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



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