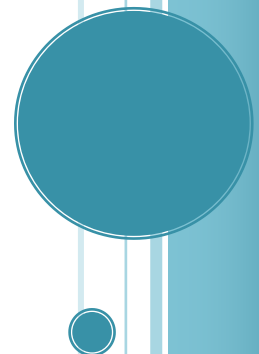


SASKATCHEWAN COLLEGE OF MIDWIVES

2017/2018 Annual Report



SASKATCHEWAN COLLEGE OF MIDWIVES

OUR ROLE

Mission

The Saskatchewan College of Midwives regulates their members in the provision of safe, competent and professional midwifery care responsive to family and community needs.

Vision

Province wide access to excellence in midwifery care through a self-governing, self-sustaining regulatory body.

Mandate

The SCM mandate is to serve and protect the public interest by regulating midwifery practice in accordance with The Midwifery Act, Midwifery Regulations, the Regulatory Bylaws and other relevant legislation. The goal of the SCM is to register qualified competent midwives to provide safe, high quality care to women and their families in the province of Saskatchewan.

Values

- **A family/community directed approach** – engaging in care models that upholds the client, family and community as the director of their care experience and health outcomes.
- **Inter-professional collaboration** – acknowledging the best care is achieved through a collegial team approach which embraces the expertise of each team member.
- **Continuous learning** – advancing midwifery practice and knowledge reflective of evidence and emerging best practices.
- **Accountability** –being effective stewards of our resources, assuming responsibility for our actions and decisions and the impact of these on others.
- **Professionalism** – a way of leading that demonstrates ethical, honest and respectful behavior.

Goals 2017- 2020

1. **Strengthen** the Regulation of Midwifery Practice (to become self-governing)
2. **Advance** Midwifery Within the Province
3. **Expand** Models of Practice for Midwifery

Transitional Council 2017-2018 Appointed Members

Debbie Vey, RM, Chairperson
Debbie Mpofo, RM, Vice-Chairperson
Gail Rosseker
Maud Addai, RM (resigned August 2017)
Rosalind Lydiate, RM
Sharon Staseson, RN
Stella DeVenney, RN(NP)
Brenda Yungwirth, BComm, MHS, CHE
Dr. Kristine Mytopher, M.D., F.R.C.S.(C)
Laveena Tratch, RN

Employees 2017-2018

Cheryl Olson, Executive Director/Registrar
Maureen Belanger, Executive Assistant

Chairperson Report

Debbie Vey, RM

The Transitional Council manages the affairs of the College and regulates the profession of midwifery in the public interest. On behalf of the Transitional Council (TC) of the Saskatchewan College of Midwives (SCM), the following is a summary of the College's activities during the fiscal year ending March 31, 2018.

Staff and Council:

- The TC met four times in person and held two email meetings. One regularly scheduled meeting was cancelled due to a minimal number of agenda items.
- The College was asked to provide feedback on the Practitioner Staff Bylaws and Rules and attended a full day meeting to review the provincial feedback. The TC provided their perspectives and recommendations for consideration.
- The College received the annual operational grant from the Ministry of Partnerships and Workforce Planning, Government of Saskatchewan, in the amount of \$197,000.00 for the 2017/2018 fiscal year.
- The TC developed and approved the new 2017 – 2020 Strategic Plan.
- The College was notified of the resignation of M. Addai from the TC.
- The College established an Executive Committee of the TC with the following members - D. Vey (Chairperson), D. Mpofu (Vice-Chairperson), G. Rosseker (TC Member) and S. Devenney (TC Member) as an alternate.
- A letter of support was provided by the College to Angela Bowen, RN, PHD, professor with the College of Nursing, College of Medicine, Department of Psychiatry with the University of Saskatchewan with respect to a research project being conducted via the Saskatchewan Health Research Foundation to develop a model for Indigenous midwifery and other birth supports in Saskatchewan.
- The College has been in communication with SAHO in an effort to adequately define the qualifications for the position of Second Attendant.

Members:

- The College has been in communication with the midwifery program located in Swift Current with respect to the policies set out for out-of-hospital birth in the community. The program has advised the College that they are currently reviewing and updating these policies.
- The TC approved/re-approved the following College policies:
 - Second Attendant
 - Midwifery Education Program (MEP) Recognition
- The following members were re-appointed to the SCM Audit Committee:
 - T. Hydeman, RM for a term of three years from 2017 – 2019.
 - J. South Perras for the term 2018 – 2020.
- The TC established an Ad Hoc Committee to review the SCM Policy entitled “Mandatory Discussion, Consultation and Transfer of Care”. The following members were appointed:
 - R. Lydiate, RM (1 RM Member from TC)
 - Dr. K. Mytopher, (1 Physician from TC)
 - L. Tratch, RM (1 Employer from TC)
 - A. Kinash, RM (Representative of MAS)
 - J. Nduru, RM (Representative of MAS)

Regulatory Activities, Legislation and Policy:

- The TC approved the re-appointment of Priority Accounting Services CPA Prof Corp. as auditor of the SCM financial statements for 2017/2018.
- The TC approved that amended language be applied to the Fee Bylaws with respect to the Pro-Rated Fee Option.

Complaints and Discipline

- The Professional Conduct Committee received no report(s) alleging professional incompetence and/or professional misconduct on the part of registered midwife member(s).

External Relations and Other Initiatives:

- A Saskatchewan doula pled guilty to practising midwifery on March 7, 2018, at the Provincial Courthouse in Saskatoon, Saskatchewan. Lisa V. Kusch (formerly Wass) entered a guilty plea to a charge of engaging in the business of and/or practice of midwifery, while unauthorized to do so, contrary to Section 23(2) of The Midwifery Act.
- We continue to be actively involved with the Canadian Midwifery Regulators Council and the maintenance of the Canadian Midwifery Registration Examination.
- Work continues with direction from the TC with respect to the delivery of information to the public about the role of the registered midwife and the role of the doula.
- We participate in the provincial Network of Interprofessional Regulatory Organizations (NIRO) in Saskatchewan as time allows.

We look forward to our eleventh year of regulated midwifery in the province of Saskatchewan and to providing safe, high quality midwifery care for women and their babies.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Vey Rm." with a stylized flourish.

Executive Director/Registrar Report Cheryl Olson

The accomplishments and activities of the Saskatchewan College of Midwives (SCM) over the past year are many and varied.

At the end of the fiscal year, March 31, 2018, there were 15 registered midwives licensed to practice midwifery in Saskatchewan. The College also granted membership and licensure to nine students from recognized midwifery education programs/approved assessment processes in order for them to complete clinical practicums/clerkships in the province. Registered midwives and their employers assist in midwifery education by providing students with a valuable clinical experience.

The College continues to receive inquiries about the membership and licensure process in Saskatchewan as well as requests for information about midwifery education.

In keeping with our mandate and the Strategic and Operational Plans of the College, we continually strive to improve upon our communication with the public and our members. In consultation with our membership and other stakeholders, the College develops and implements clinical and other policies that are relevant and evidence-based to provide guidance and direction to registered midwives.

We look forward to the growth of regulated midwifery in Saskatchewan in the coming years.

As always, with gratitude...

A handwritten signature in dark purple ink that reads "C Olson". The signature is written in a cursive, slightly slanted style.

Registration Data Saskatchewan College of Midwives (SCM)

Inquiries	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018 As of March 31/18	Number of inquiries resulting in Initial SCM Membership & Licensure to Date (Total - All Categories for All Years – Full Practising, Restricted, Student)
SCM Membership & Licensure	13	18	17	28	32	23	23	19	7	13	3	63
Midwifery Education Programs	0	11	15	15	13	17	6	14	4	6	2	

Note: Membership & Licensure did not necessarily occur within the inquiry year.

2017 Annual Meeting – Transitional Council Follow-up

There were no matters identified at the 2017 Annual Meeting that required official follow-up by the Transitional Council.

SASKATCHEWAN COLLEGE OF MIDWIVES COMMITTEES

Professional Conduct Committee

Committee Members

Barbara Puckett, RN(NP), Neonatal Nurse Practitioner, Saskatoon, Saskatchewan
 Debbie Vey, RM, Registered Midwife, Fort Qu'Appelle, Saskatchewan
 Carol Griffin, RM, Registered Midwife, Steinbach, Manitoba
 Bridget Mensah, RM, Registered Midwife, Regina, Saskatchewan
 Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Dr. Kathy Lawrence, General Practitioner, Regina, Saskatchewan
 Heather Wood, RM, Registered Midwife, Victoria, British Columbia
 Kari Hammersley, RM, Brandon, Manitoba
 Stella DeVenney, RN, NP, Regina, Saskatchewan (Are these two new addresses correction
 Laveena Tratch, RN, Regina Saskatchewan)

Audit Committee

Committee Members

Tracy Hydeman, RM, Regina, Saskatchewan
 Joanna South Perras, RM, Regina, Saskatchewan
 Brenda Yungwirth, BComm, MHS, CHE, Regina, Saskatchewan

FINANCIAL HIGHLIGHTS

Operating figures for year ended March 31, 2018

The following selected financial information is derived from the annual audited financial statements of the following entities:

The external auditors of the organization have, as part of their responsibilities, reviewed this information to ensure its consistency with the audited financial statements.

	2018	2017
Revenue		
Government Grant	\$ 204,673	\$ 215,492
Application Fees	550	1,000
CMRE - Exams	750	750
License Fees	28,200	28,800
Interest and Other Revenue	514	1,389
Student Membership	900	400
	235,587	247,831
Expenses		
Accounting & Audit Fees	4,340	4,162
Bank charges	1,966	646
CMRC Expenses	2,680	2,519
CMRE Expenses	1,750	1,750
Communications	1,752	995
Consultants	2,563	495
Insurance	1,777	1,653
Legal Fees (Schedule 1)	3,422	12,291
Meetings & Conferences	10,118	6,004
Office expenses	4,680	7,377
Office Rental	8,400	8,400
Professional Development	-	704
Salaries and Benefits	180,917	189,859
Telephone	1,962	1,971
Transitional Council	9,062	9,005
Travel expenses	198	-
	235,587	247,831
Excess (Deficiency) of Revenue Over Expenses	\$ -	\$ -

THE FULL VERSION OF THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.



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